

Watershed Management Social Mobilizer (OSRO/PAK/701/SWE)

Job Title:	Watershed Management Social Mobilizer
Job Type:	National Project Personnel (NPP) (first shift)
Job Location:	Hattian Balakot, Pakistan Administered Kashmir
Minimum Education:	Bachelor's Degree
Career Level	Experienced (Non-Manager)
Minimum Experience:	3 Years
Apply By:	September 27, 2009

Job Description:

The three-year "Project to Assist the Earthquake Reconstruction and Rehabilitation Authority (ERRA) of Pakistan and its Partners in Restoring Livelihoods in the Earthquake-Affected Areas" is a three-year capacity building project funded by SIDA of the Government of Sweden. The Food and Agricultural Organization of the United Nations (FAO) is responsible for providing the technical assistance required to undertake the livelihoods co-ordination and institutional strengthening activities at the national, North West Frontier Province (NWFP), Azad Jammu and Kashmir State (AJK), and (nine earthquake-affected) district levels while ERRA is the executing agency of the Project.

The goal of the Project's "Watershed Management" Component is to ensure that stakeholders of selected hillsides degraded by deforestation, over-grazing, soil erosion and landslides have adopted the collaborative and integrated watershed management approaches to natural resource management, socio-economic development, sustainable livelihoods and poverty reduction. The Project Implementation Unit has selected 17 pilot sub-watersheds in which to test and demonstrate improved techniques in joint forest management, conservation agriculture, on-farm water management and range management and enhance the capacity of communities and implementing partners of ERRA.

Reporting: Under the overall supervision of the FAOR Pakistan and the direct supervision of the Chief Technical advisor or a delegated officer, the Consultant will undertake the tasks outlined below.

Duration: Until 31 December 2009 with possibility of extension until June 2010 depending on project life extension.

Qualifications: University degree in social sciences (or related disciplines). The Consultant should be interested in practical field work and should demonstrate skills in communication and have the ability to mediate consensus with local communities and institutions and motivate stakeholders to bring about active and responsible partnerships. The consultant should also be a team player and have a sound knowledge of government departments operating in the agricultural and environmental sectors of the project area. The Consultant should be fluent in spoken and written English and possess knowledge of local languages from the earthquake-affected areas. Computer literacy would be an added ability.

Experience: Proven technical ability with a minimum of three years of relevant experience as a social mobiliser with successfully implemented community-based development projects preferably in a disaster rehabilitation context. The Consultant should possess significant experience in integrated participatory rural development.

Scope of Work: Assist the Project's Watershed Management Assistant, ERRRA's implementing partners and community organizations in the mobilization of resources for the preparation and implementation of watershed management plans following collaborative approaches.

Tasks:

- Understand clearly livelihood characteristics of local communities within the Project's sub-watershed areas (i.e. food, fodder, fuel, incomes, etc).
- Recognize the farming systems present in the Project's sub-watershed areas and assist the beneficiaries to mobilize resources and expertise to improve their crop, livestock and forestry production while enhancing the natural resource base.
- Collaborate with communities in the preparation of general and topical participatory rural appraisals and resource mapping in order for a collaborative watershed management plan can be prepared and adhered to.
- Assist Project staff in the collection of field data in support of e.g. ERRRA's "3W" Matrix and community livelihood rehabilitation plans.
- Guide community organizations and interest groups in the operation of auditable accounts for expenses incurred on interventions for the implementation of integrated watershed management plans.
- Liaise with the Watershed Management Assistant, service providers and interest groups of community organizations for the organization and implementation of training events at the field level and maintain any follow-up actions required.
- Maintain communications with project beneficiaries on watershed management concepts, implementation mechanisms, collective measures and maintenance of watershed management mitigation measures and subsequent investments made facilitated by the watershed management plans.
- Where relevant, assist the Watershed Management Assistant in other tasks and perform other related duties as required by the Watershed Management Facilitator and Watershed Management Assistant.

Reporting: Monthly and quarterly work plans (including interest group meeting and training schedules); monthly progress reports; technical bulletins/training materials.