

Terms of Reference  
PFPA - Stabilizing Afghanistan and Pakistan Bordering Areas

**Livelihoods, Community Development and Institutions Expert**

Under the overall guidance of the FAO TC Departmental Support Group for Afghanistan and Pakistan, the joint technical supervision of AGN and ESW, in close consultation with the country FAO Representatives of Afghanistan and Pakistan, in collaboration with relevant national and international partners and in particular local institutions, and under the direct supervision of the Mission Team Leader, the incumbent shall:

- Liaise and coordinate with other mission members on the analysis, proposals and field activities;
- Identify and summarize the socio-economic profile of the target population, women and vulnerable groups in particular - including inter alia household income composition and causes of poverty - considering where appropriate geographical, production systems related, and cultural/ethnic differentiations;
- Collect and summarize information available on food security and nutrition in the target areas, if possible segregate information/data by province and district, with specific attention to gender - recommend actions to address food security information needs; Summarize the vulnerability status of the target populations;
- Characterize and summarize the main livelihood groups in the areas concerned; Identify constraints and opportunities for each of these groups;
- Assess and summarize the community structures - including community based organizations, farmers and producers groups, women groups - in the target areas and indicate strength and weaknesses; verify opportunities for supporting agricultural recovery initiatives through community structures;
- Review and summarize the rural employment situation with regards to on and off-farm rural income creation, and differentiate if feasible by geographical area on the basis of gender and economic sub-sector;
- Review and summarize the needs for vocational training, skills development and professional education, and verify options for enhancing rural income and employment creation - with particular emphasis on women specific support initiatives;
- Assess and summarize the relevance of poppy/narcotics production/mentality and explore together with the team suitable alternative options for sustainable rural income creation;
- With the assistance of the other mission members, verify needs of food aid as well as applicability of food for work/cash programmes to be integrated into current and proposed agricultural production strategies, projects and programmes;
- With the assistance of a local consultant, review the current situation, constraints and needs of the supporting sectors (potable water, sanitation, basic education, access to primary health) in the bordering areas, if feasible segregate information/data by province and districts;
- With the direct support of the team members, assess and summarize the relevance and impact on the agricultural sector performance and related rural livelihoods of crucial aspects such as *poverty, conflict and security, physical accessibility, land tenure, food aid, poppy/narcotics culture/production, refugees, female-headed households, ethnic minorities*; the border/regional nexus including open border migration/trade;
- Review and summarize the main government policies/strategies for the agricultural and rural economic sector, as well as related ongoing and planned programmes and projects of the government, UN agencies, bilateral aid agencies, NGOs and others; Review respective project implementation arrangements and security related issues of project execution;
- Assess the needs for *improving/extending ongoing/planned sector projects/programmes* and build in *synergy and conceptual/programmatic linkages* to new interventions recommended;
- With respect to the agricultural and rural economic sector, identify key local institutions as well as capacity-building and information/resources needs; Assess and summarize the status, constraints and needs of the

related national and local regulatory and institutional setting, with the view to improve/increase its effectiveness, and to ensure ownership and sustainability with respect to the emerging initiatives to be recommended;

- To ensure full complementarity with overall framework recommendations, identify and develop proposals for possible linkages with existing and planned representative decision-making bodies at relevant levels;
- On the basis of the assessment, and in direct collaboration with the other team members, formulate technical, programmatic and strategic benchmarks for the Priority Framework and Plan of Action including the identification of project/programme/component ideas (in the format to be provided) to address key constraints and contributing to sustainable livelihoods development and food security and increased standards of living;
- Verify respective needs for local capacity building and for strengthening participation and local ownership of the Priority Framework/Plan of Action with focus on the succeeding phase of community based consultations and programme formulation;
- Based on the priority benchmarks to be established by the mission, and in consultation with the team, elaborate approaches, instruments and operational procedures for a people-centred consultation and formulation process that would initiate in the month to come by which a community based and bottom-up approach would elaborate detailed area based projects for an overall longer term development programme;
- If appropriate, provide monitoring and evaluation indicators, recommend pragmatic and realistic coordination and implementation arrangements, provide rough cost estimates for the envisaged interventions;
- Assist the team leader in the preparation of the main document;
- Perform any other related duties upon instructions received from the team leader.

### Reporting

- Observing the deadlines established and using report outlines and formats provided by the Team Leader, submit written inputs on request and a draft report including technical, programmatic and strategic benchmarks for the priority framework and plan of action, and an operational strategy for the succeeding phase of people's centred consultation and programme formulation - incorporate changes and finalize after review by the Team Leader;
- Submit a final end-of-mission note summarising activities, findings, conclusions and proposals for follow-up action.

### Qualifications

Advanced university degree in social sciences/sociology and rural development, with long international professional experience related to community development, institutional strengthening, rural income/employment creation, farmers groups/community based organizations, gender equity analysis and socio-economic assessment. Extensive experience in formulation of emergency, recovery and long term development projects/interventions in chronically conflict and post conflict affected territories with UN organizations and NGOs. The consultant should have excellent communication, analytical and writing skills - ***capacity to write under time pressure concise, logically structured and to the point reports using an established outline and format*** - and proven ability to logically conceptualize programmes and projects. A good sense of teamwork and human relations are required. Work experience in Afghanistan and/or Pakistan is much desirable. ***Excellent knowledge of English - written and spoken.***

### Duration:

Total length of assignment is approximately 6 weeks.

### Duty station

Kabul (Afghanistan) and Islamabad (Pakistan) with visits to bordering areas (security permitting)