

## Terms of Reference

### PFPA - Stabilizing Afghanistan and Pakistan Bordering Areas

#### **Team-Leader**

(Agricultural Economist and Rural Sociologist)

Under the overall guidance of the FAO TC Departmental Support Group for Afghanistan and Pakistan, the technical guidance of the relevant FAO technical divisions at headquarters and in the FAO Regional Office (RAP), the direct supervision of the Director of the Policy Analysis Division (TCA), in close consultation with the FAO Representatives of Afghanistan and Pakistan, and in collaboration with relevant national and international partners, and with the direct support and collaboration of the other team members, the incumbent will lead the mission and shall:

- Plan, coordinate, monitor and supervise the work of the international and national mission members and provide them with the necessary management support, technical and operational guidance;
- Prepare work programmes and reporting formats for the team members;
- Liaise and coordinate with other mission members on the analysis, proposals and field activities;
- Identify officials in Government agencies, at national, provincial, and district level, who are responsible for the sector, and establish working contact with them;
- Ensure close collaboration, coordination and information-sharing with the line Ministries of both countries, local authorities, national institutions and the various partners and stakeholders, such as UN agencies, other multilateral and bilateral agencies, NGOs and the civil society involved in the recovery and development efforts of the areas of concern; Also ensure that relevant regional institutions are involved (i.a. ECO);
- Review existing assessment reports and other relevant documents, and prepare approaches to verifying these and to obtaining information required but not available;
- With the direct support of the team members, assess the status quo, constraints and potentials/needs of the agriculture sector, considering where appropriate geographical differentiations;
- With the direct support of the team members, assess the status, constraints and needs of the overall/local institutional setting;
- Review the government policies/strategies and programmes for the sector; Assess respective ongoing and planned programmes and projects of the government, UN agencies, bilateral aid agencies, NGOs and others; With the support of the team, assess the needs for improving/extending ongoing/planned sector projects/programmes, and for incorporating/combining them into/with new initiatives to be proposed;
- On the basis of the assessment, and with the direct input of the team members, formulate strategic and programmatic benchmarks for a Priority Framework for the Afghanistan/Pakistan Bordering Areas addressing key constraints and contributing to sustainable food security and increased standards of living;
- Based on the priority benchmarks to be established by the mission, explore approaches and instruments for a people-centred consultation and formulation process that would initiate in the

month to come by which a community based and bottom-up approach would elaborate detailed area based projects for an overall medium term development programme;

- Verify respective needs for local capacity building and for strengthening participation and local ownership of the Priority Framework/Plan of Action with focus on the succeeding phase of community based consultations and programme formulation;
- Establish contact with key donor representatives, up-date them on FAO's activities and plans, and solicit their interest in funding FAO's proposed interventions;
- Maintain contact with the FAO Representative, the TC Departmental Support Group, and the Director TCA;
- Provide draft and final versions of the mission report along the respective deadlines established; Prepare an end of mission report describing activities undertaken and including recommendations for further steps;
- Perform other duties as requested by the Director TCA.

### Reporting

- Ensure that mission members submit, at given deadlines, their component reports (along the outline established and in the standard format to be provided);
- Review these sector reports and proposals in consultation with the respective expert and his/her counterpart, ensure incorporation of changes and finalization of the input;
- Incorporate the feedback received in the field into the mission report and liaise with relevant technical divisions to seek clearances;
- Submit an end-of-mission note summarising activities carried out, findings, conclusions and needed follow up.

### Qualifications

Advanced university degree, preferably Ph.D, in agricultural policies/economics and rural sociology. Over fifteen years of working experience with FAO both at HQs and at field level in the sectors of agricultural and rural development, including extended experience in conflict affected and disaster-stricken countries. Extensive experience with the formulation of agricultural programmes/projects and of rural/agricultural recovery and development strategies. Experience with needs assessments in the context of emergencies and conflict and post-conflict situations. Good knowledge of FAO's operational aspects, experience with country level programming with the United Nations System, government counterparts and partners of cooperation. Proven experience as team leader in similarly critical parts of the world and on multi-disciplinary and multi-agency assignments. The candidate should possess excellent leadership skills, analytical thinking and proven ability to conceptualize and formulate programmes/projects. Excellent knowledge of English - written and spoken.

### Duration

Total length of assignment is approximately six weeks.

### Duty station

Kabul (Afghanistan) and Islamabad (Pakistan) with visits to bordering areas (security permitting); visits to Teheran and Bangkok.