

TORs
DRM Mainstreaming Consultant
UNJP/PAK/121/EDF

The agreement between FAO and National Disaster Management Authority (NDMA) under the One UN DRM Joint Programme intends to support the Ministry of Food and Agriculture (MINFA), Government of Pakistan (GoP) in mainstreaming DRR into its development planning and programmes. The purpose of FAO support is to develop and strengthen capacities of the GoP at national, provincial and local levels to ensure that the agriculture development programmes are disaster resilient thereby minimizing the impact of disaster events upon communities and their livelihoods.

The GoP has established the policy and the institutional mechanisms at national, provincial and district levels. A National Disaster Management Ordinance issued in December 2006 has created a National Disaster Management Commission (NDMC) and NDMA.

Systematic DRR is vital for Pakistan as it has suffered colossal losses due to natural disasters in the past sixty years. Historically, all natural disasters in the rural settings have terribly affected the agriculture and related livelihoods of the victim communities besides affecting rest of the development sectors. However, current development practices of various ministries, departments and international donors envisage incorporating DRR into mainstream development planning and development programmes.

To address the above mentioned issues, a three pronged strategy has been adopted in order to address the problem from various angles. It includes the Planning Commission of Pakistan, selected ministries/sectors and leading international donors.

For the implementation of this initiative, a National Working Group on Disaster Risk Reduction (NWG) has been formed in NDMA, comprising members from the planning commission, 04 selected ministries and lead donors. Ministerial Working Group (MWG) within each selected ministry has been formed to implement the sector specific DRR strategies. Each MWG has drafted Ministerial Strategies on DRR mainstreaming. NDMA is working with the selected ministries to develop their capacities in incorporating disaster risk assessment and risk reduction in actual design and implementation of development projects based in high risk zones. This Technical Assistance is being provided to MINFA for development of technical guidelines on disaster risk assessment and risk reduction and mainstream DRR into their relevant programs and projects.

Project:

One UN DRM Program

Reports to:

Under the overall supervision of the FAO Representative in Pakistan, and the direct supervision of the Senior Emergency & Rehabilitation Coordinator and in his absence National Emergency Coordinator.

Duty Station:

Islamabad

Duration:

3 months with possibility of extension depending on project requirements, funds availability and satisfactory performance.

Qualifications & Skills:

Masters Degree in Social sciences, Environmental studies, Development studies or other relevant field. Educational qualifications in DRM will be highly preferable. The Consultant should demonstrate strong communication/networking and computing skills (word processing and spreadsheets) and sound knowledge of government institutions operating in the agricultural sector, and be fluent in spoken and written English.

Experience:

At least 10 years of experience in the development and implementation of technical and policy guidelines for disaster risk management in the rural context;

- Experience in development and implementation of DRR mitigation measures, like flood control, watershed management, disaster resilient rural livelihood and food security
- Knowledge of current challenges and issues in the agriculture sector in Pakistan;
- Extensive field experience including work with the government agencies, or academia in the area of agriculture and disaster risk management;
- Demonstrated capacity to independently manage assignments and meet deadlines;

Objectives:

The main objectives are to build the capacity of the Ministry on DRM and further to develop the ministry's specific comprehensive technical guidelines on integration of DRR into its development process based on a comprehensive review of current processes and procedures. The consultant will develop and implement the Ministerial Strategy on DRR in coordination with the MWG. After analyzing current capacities and gaps in the ministry regarding DRR integration, the consultant will also plan and carry out capacity building activities through training courses. All outputs will be finalized through consultation with the Ministerial as well as the National Working Group on DRR. With the consent of MWG, the consultant will focus on selected/proposed attached departments/autonomous bodies of the Ministry. The consultants will work in close coordination with DRM Officer/Team Leader at the FAO and with the MWG of the ministry and other relevant stakeholders.

Tasks:

The consultant will be responsible to achieve the above stated objectives in consultation with the MWG, DRM Team and other relevant stakeholders. The consultant will perform/deliver the following specific tasks/activities:

- Develop a prioritized deliverables work plan in consultation with the FAO and the MINFA;
- Review of the Ministerial Strategy on DRR and develop detailed work plan for its implementation;
- Propose amendments, if required in the TOR of the MWG;
- Develop questionnaires/draft letters to collect further required information from the Ministry and its attached departments/autonomous bodies and process the collected information;
- Ministry specific detailed 'Need Assessment Report' for capacity building on DRR integration, including but not limited to:

- Functions and mandates of the ministry and its attached departments/autonomous bodies;
- Study of potential disaster risks posed by various hazards (natural and man-made) to food, agriculture and rural livelihood;
- Review of existing gaps. Review and proposed amendments in the existing project cycle with a view to identify appropriate stages and existing capacity of the Ministry for incorporation of DRR;
- Ministry's needs for capacity development on integration of disaster risk assessment and disaster risk reduction with reference to each stage of the project cycle;
- Suggest modifications in PC formats and development project approval processes and procedures to integrate DRR;
- Carry out capacity building activities, including development of ministry-specific training material and arranging a training workshops independently / in collaboration with other DRR consultants;
- Devise a mechanism / TORs for initial disaster risk assessment of the MINFA and assets controlled by the Ministry;
- Develop 'Technical Guidelines on Integration of DRR in the MINFA', including but not limited to:
 - Detailed check-list to assess natural/man-made hazard risks to food and agriculture sector;
 - Mitigation strategies for different types of disaster in the context of MINFA's work
 - Indicators to measure the implementation of DRR strategies in development projects;
- Identify some development projects (on-going and planned) in consultation of MWG for pilot testing of DRR mainstreaming and organize activities and engage relevant professionals for:
 - Disaster risk assessment
 - Detailed technical and financial feasibility for DRR measures and alternates
 - Cost effects to adopt the DRR measures
- Attend meetings of NWG and MWG
- Any other duty assigned by Senior Emergency and Rehabilitation Coordinator and National Emergency Coordinator.